

# Equality Impact Assessment



|   |  |          |          |         |  |
|---|--|----------|----------|---------|--|
| Name of project, policy, function, service or proposal being assessed:  | Proposal to seek Cabinet approval for the publication of Murals Informal Guidance. |          |          |         |  |
| The main objective of the Consultation Draft Shopfront Supplementary Planning Document (SPD):   | This document sets out guidance for the provision of murals within Gedling.        |          |          |         |  |
| What impact will this proposal have on the following groups? Please note that you should consider both external and internal impact: <ul style="list-style-type: none"> <li>External (e.g. stakeholders, residents, local businesses etc.)</li> <li>Internal (staff)</li> </ul> |  |          |          |         |  |
| Please use only 'Yes' where applicable  |  | Negative | Positive | Neutral | Comments   |
| <u>Gender</u>   | External   |          | Yes      |         | Guidance on murals is inclusive of all protected groups. |
|   | Internal   |          | Yes      |         | As above   |
| <u>Gender Reassignment</u>  | External   |          | Yes      |         | Guidance on murals is inclusive of all protected groups. |
|   | Internal   |          | Yes      |         | As above   |
| <u>Age</u>  | External   |          | Yes      |         | Guidance on murals is inclusive of all protected         |

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|  |          |  |     |  | groups. Murals can be very engaging for children, which could significantly enhance their appreciation of the built environment. |
|  | Internal |  | Yes |  | As above   |

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| <u>Marriage and civil partnership</u>    | External |  | Yes |  | Guidance on murals is inclusive of all protected groups. |
|  | Internal |  | Yes |  | As above   |
| <u>Disability</u>                        | External |  | Yes |  | Guidance on murals is inclusive of all protected groups. |
|  | Internal |  | Yes |  | As above.  |
| <u>Race &amp; Ethnicity</u>              | External |  | Yes |  | Guidance on murals is inclusive of all protected groups. |
|  | Internal |  | Yes |  | As above   |
| <u>Sexual Orientation</u>                | External |  | Yes |  | Guidance on murals is inclusive of all protected groups. |
|  | Internal |  | Yes |  | As above   |
| <u>Religion or Belief (or no Belief)</u> | External |  | Yes |  | Guidance on murals is inclusive of all protected groups. |
|  | Internal |  | Yes |  | As above   |
| <u>Pregnancy &amp; Maternity</u>         | External |  | Yes |  | Guidance on murals is inclusive of all protected groups. |

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|  | Internal |  | Yes |  | As above   |
| Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)<br><br>Please state the group/s: | External |  | Yes |  | Guidance on murals is inclusive of all protected groups. |
|  | Internal |  | Yes |  | As above   |
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| Is there is any evidence of a high disproportionate adverse or positive impact on any groups?  |           | No              | Guidance on murals will result in benefits to enhance the aesthetic quality of public spaces for all protected groups. |
| Is there an opportunity to mitigate or alleviate any such impacts?   |           | No              |  |
| Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?                    |           | No              |  |
| In response to the information provided above please provide a set of proposed actions including any consultation that is going to be carried out: |           |                 |  |
| Planned Actions  | Timeframe | Success Measure | Responsible Officer  |
| None   |           |                 |  |

Authorisation and Review

|                             |                             |
|-----------------------------|-----------------------------|
| Completing Officer          | Alkin Korkmaz               |
| Authorising Service Manager | Alison Gibson / Joanna Gray |

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|-----------------------------|------------|
| Date                        | 23/01/2025 |
| Review date (if applicable) |            |